These days when you apply for a job, in application forms they ask you some personal information. Some of them are related to your family and marriage state and others are about your entertainment or valuable tasksactivity.

<u>Such these</u> information <u>shows</u> your personality that <u>helps</u> your colleagues or manager treat <u>you wellin a good way with you</u>. Also managers can choose <u>a</u> more suitable <u>person</u> for that job because they select <u>the one whowhom</u> is more similar with other employees and <u>the</u> company's rules. Additionally personal information <u>gives an idea</u> to employers <u>as to how</u> likely <u>a choice</u> you are <u>their choice</u>. They may find out how <u>eager and honest</u> you are <u>eager and honest</u> in that position.

On the other hand, some employees don't like <u>to fill-answer</u> personal questions. They believe only skills and experiences are important, so they can get the job without personal information. In addition, some of them want to hide their personal issues because they think it is risky and may hurt them or their life. For instance, <u>when</u> divorced people especially women <u>when</u> talk about their failure, some people allow themselves <u>to</u> behave badly. Moreover some hide their personality because they don't have enough confidence and think true data shows them as a poor <u>person</u>.

In conclusion I think personal information for applying <u>for</u> a job is necessary. A successful company has a reasonable obsession in employee selection. They have to pay attention <u>to</u> how employees in a team are similar. Also when an employee <u>have has</u> a problem, they can be more helpful if they know more about him/her. We are not a machine, we are human with our feelings. We need social life, that is why personal data can help <u>a</u> company have suitable behavior with their employees.